

2018-2019 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum		
101	CASEWORKER, DROP OUT PREVENTION AND RECOVERY	210	Daily (7.5 hours)	\$227.30	\$277.20	\$327.10	
	LEAD ONLINE TEACHER	202	187 Days	\$42,505	\$51,836	\$61,168	
	MANAGER ROPES	187	195 Days	\$44,324	\$54,054	\$63,785	
	McKINNEY VENTO CHECK AND CONNECT MONITOR	187	202 Days	\$45,915	\$55,994	\$66,074	
	POSITIVE BEHAVIOR SUPPORT INTERVENTIONIST	195	210 Days	\$47,733	\$58,212	\$68,691	
	SPECIALIST STUDENT ATTENDANCE	195					
102	ADVISOR COLLEGE & CAREER RD	210	Daily (7.5 hours)	\$262.76	\$320.44	\$378.12	
	ASSISTANT SPEECH PATHOLOGIST	187	187 Days	\$49,136	\$59,922	\$70,708	
	ASST SPEECH PATHOLOGIST (RDSPD)	187	190 Days	\$49,924	\$60,884	\$71,843	
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187	195 Days	\$51,238	\$62,486	\$73,733	
	FACILITATOR ARD	195	210 Days	\$55,180	\$67,292	\$79,405	
	FACILITATOR CLASSROOM GUIDANCE	187	218 Days	\$57,282	\$69,856	\$82,430	
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	195	238 Days	\$62,537	\$76,265	\$89,993	
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	238					
	NURSE/NURSE SPECIAL EDUCATION	190					
	NURSE SPECIAL EDUCATION EIA	238					
	SPECIALIST BILINGUAL PROGRAM	238					
	SPECIALIST ORIENTATION/MOBILITY	187					
	SOCIAL WORKER	187					
	SOCIAL WORKER 238	238					
	SPECIALIST SAFE AND DRUG FREE	187					
	THERAPIST MUSIC	187					
	THERAPIST MUSIC - EIA	218					
	TRAINER ATHLETICS	210					
	103	ANALYST BEHAVIOR BOARD CERTIFIED	238	Daily (7.5 hours)	\$283.12	\$345.27	\$407.42
		COUNSELOR ELC	238	187 Days	\$52,943	\$64,565	\$76,188
COUNSELOR ELEM SCHOOL		195	190 Days	\$53,793	\$65,601	\$77,410	
COUNSELOR HIGH SCHOOL		210	195 Days	\$55,208	\$67,328	\$79,447	
COUNSELOR LEAD HS		220	202 Days	\$57,190	\$69,745	\$82,299	
COUNSELOR LEAD MS		210	210 Days	\$59,455	\$72,507	\$85,558	
COUNSELOR MIDDLE SCHOOL		202	218 Days	\$61,720	\$75,269	\$88,818	
COUNSELOR RDSPD		195	220 Days	\$62,286	\$75,959	\$89,632	
COUNSELOR THREAT ASSESSMENT & MGT		238	238 Days	\$67,383	\$82,174	\$96,966	
COUNSELOR CTE		220					
INSTRUCTIONAL SPECIALIST TI		210					
LIBRARIAN DIGITAL RESOURCES AND SYSTEMS		238					
PATHOLOGIST SPEECH EIA		218					
PATHOLOGIST SPEECH (RDSPD)		187					
PATHOLOGIST SPEECH 187		187					
PATHOLOGIST SPEECH 210		210					
PROGRAM SPECIALIST BEHAVIOR SUPPORT SERVICES		238					
PROGRAM SPECIALIST DEAF CO-OP (RDSPD)		210					
PROGRAM SPECIALIST ELEMENTARY SAILS/FLaSH		238					
PROG SPEC SPED EL RES/INCL 210		210					
PROG SPEC SPED SEC RES/INC 210	210						
SPECIALIST ACCOUNTABILITY COMPLIANCE	238						
SPECIALIST CTE (PT) GR	238						
SPECIALIST DIAGNOSTIC (RDSPD)	190						
EDUCATIONAL DIAGNOSTIC 210	210						
EDUCATIONAL DIAGNOSTIC 190	190						
104	ASST PRINCIPAL ELEMENTARY	210	Daily (7.5 hours)	\$302.24	\$368.58	\$434.92	
	ASST PRINCIPAL MS	210	187 Days	\$56,519	\$68,924	\$81,330	
	COORDINATOR ACADEMY HS	238	210 Days	\$63,470	\$77,402	\$91,333	
	COORDINATOR GRANTS	238	218 Days	\$65,888	\$80,350	\$94,813	
	COORDINATOR GT ACADEMY MS	238	238 Days	\$71,933	\$87,722	\$103,511	
	COORDINATOR STUDENT LEADERSHIP	238					
	DEAN OF INSTRUCTION ELC	238					
	DEAN OF INSTRUCTION MS	210					
DEAN OF INSTRUCTION T1	210						

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	EDUCATIONAL DIAGNOSTICIAN LEAD	238			
	LICENSED SPEC SCHOOL PSYCH 187	187			
	LICENSED SPEC SCHOOL PSYCH 210	210			
	LICENSED SPECIALIST SCHOOL PSYCHOLOGIST, LEAD	238			
	LITERACY INTERVENTIONIST DISTRICT	238			
	PATHOLOGIST SPEECH LEAD	238			
	PROGRAM MANAGER SPECIAL EDUCATION EIA	238			
	PROGRAM SPECIALIST ESL GR	238			
	PROGRAM SPECIALIST BILINGUAL	238			
	SPECIALIST NEWCOMER GR	238			
	SPECIALIST PROFESSIONAL LEARNING	238			
	SPECIALIST SCHOOL IMPROVEMENT	238			
	SPECIALIST SHELTERED INSTRUCTION	238			
	SPECIALIST TECH INTEGRATION	238			
	THERAPIST OCCUPATIONAL	187			
	THERAPIST OCCUPATIONAL - EIA	218			
	THERAPIST PHYSICAL	187			
	TRANSITION ADMINISTRATOR	238			

105

Daily (7.5 hours)	\$322.64	\$393.46	\$464.28
210 Days	\$67,754	\$82,627	\$97,499
238 Days	\$76,788	\$93,643	\$110,499

ASSOCIATE PRINCIPAL MS	238
ASST PRINCIPAL ALTERN SCHOOL	210
ASST PRINCIPAL HS	210
CHILD PSYCHOLOGIST RISK MGT & ASSESSMENT	238
COMPLIANCE OFFICER	238
COORDINATOR ACCOUNTABILITY	238
COORDINATOR ASSESSMENT DESIGN	238
COORDINATOR AVID	238
COORDINATOR BILINGUAL	238
COORDINATOR BILINGUAL INSTRUCTION T3	238
COORDINATOR CAMPUS SUPPORT T1	238
COORDINATOR CURRICULUM	238
COORDINATOR CURRICULUM TECHNOLOGY APPS	238
COORDINATOR COLLEGE & CAREER	238
COORDINATOR DEAF CO-OP (RDSPD)	238
COORDINATOR DISTRICT ATHLETIC	238
COORDINATOR DYSLEXIA/LITERACY	238
COORDINATOR EARLY CHILDHOOD	238
COORDINATOR ADVANCED & ENR LEAR OPPOR ELEM	238
COORDINATOR ADVANCED & ENR LEAR OPPOR SEC	238
COORDINATOR ESL	238
COORDINATOR ESL PROG ELEM T3	238
COORDINATOR INNOV AND CONT IMPROV	238
COORDINATOR INSTRUCTIONAL MATERIALS	238
COORDINATOR INTERVENTION & ENRICHMENT	238
COORDINATOR LIBRARY/MEDIA SERVICES	238
COORDINATOR TECH INTEGRATION	238
COORDINATOR LOCAL ASSESSMENT	238
COORDINATOR ONLINE LEARNING	238
COORDINATOR PBIS & REST DISC	238
COORDINATOR RES & PROG EVAL	238
COORDINATOR SCHOOL COUNSELORS	238
COORDINATOR SCHOOL IMPROVEMENT	238
COORDINATOR STATE ASSESSMENT	238
COORDINATOR STUDENT AFFAIRS	238
COORDINATOR TITLE I	238
COORDINATOR TEACHER DEVELOPMENT	238
COORDINATOR TEACHER DEVELOPMENT EDGE	238
COORDINATOR VISUAL ARTS	238

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	DEAN OF INSTRUCTION HS	210			
	PROGRAM MANAGER CTE	238			
	PROGRAM MANAGER SPECIAL EDUCATION	210			
	PROGRAM MANAGER SPECIAL EDUCATION	238			
	PROG MGR SUPP SCH HLT/NRS SRV	238			
106					
	ASSOCIATE PRINCIPAL HS	238			
	ASST DIRECTOR ATHLETICS	238			
	ASST DIRECTOR CTE	238			
	ASST DIRECTOR ENRICHED LEARNING OPP	238			
	ASST DIRECTOR FINE ARTS	238			
	ASST DIRECTOR INSTRUCTIONAL RESOURCES	238			
	ASST DIRECTOR LIT CURR & INSTR	238			
	ASST DIRECTOR SPECIAL ED	238			
	ASST DIRECTOR SPECIAL ED EVALUATION & STUDENT SUPPORT	238			
	ASST DIRECTOR STEM CURR & INSTR	238			
	COACH HEAD FOOTBALL	238			
	COORDINATOR HEALTH SERVICES	238			
	HEAD DISTRICT ATHLETIC TRAINER	238			
	SUPERVISOR EARLY CHILDHOOD CENTER T1	238			
	SUPERVISOR TECH ED CENTER	238			
107					
	DIRECTOR ACCOUNTABILITY & ASSESSMENT	238			
	DIRECTOR CAREER & TECHNOLOGY	238			
	DIRECTOR ENRICHED LEARN OPPOR	238			
	DIRECTOR GIFTED AND TALENTED	238			
	DIRECTOR COUNSELING & POST SEC	238			
	DIRECTOR INNOVATION AND CONTINUOUS IMPROVEMENT	238			
	DIRECTOR INSTRUCTIONAL RESOURCES	238			
	DIRECTOR LEARNING SUPPORT SERVICES	238			
	DIRECTOR LITERACY CURR & INSTR	238			
	DIRECTOR MULTILINGUAL PROGRAMS	238			
	DIRECTOR SPECIAL EDUCATION	238			
	DIRECTOR STATE & FEDERAL PROG	238			
	DIRECTOR STEM CURR & INSTR	238			
	DIRECTOR STUDENT AFFAIRS	238			
	DIRECTOR TEACHER DEVELOPMENT	238			
	EXECUTIVE DEAN	238			
	INSTRUCTIONAL OFFICER ELC	238			
	PRINCIPAL ELEMENTARY	238			
108					
	DIRECTOR ATHLETICS	238			
	DIRECTOR FINE ARTS	238			
	EXECUTIVE DIRECTOR ACCOUNTABILITY AND ASSESSMENT	238			
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238			
	INSTRUCTIONAL OFFICER CTE	238			
	PRINCIPAL CENTER FOR LEARNING	238			
	PRINCIPAL MIDDLE SCHOOL	238			
	PRINCIPAL PROGRESSIVE HS	238			
109					
	EXECUTIVE DIRECTOR SPECIAL ED	238			
	EXECUTIVE DIRECTOR TRANSF LEARNING	238			
	EXECUTIVE DIRECTOR TEACH & LEARNING	238			
	EXECUTIVE PRINCIPAL	238			
	PRINCIPAL HIGH SCHOOL	238			
110					
	ASST SUPERINTENDENT	238			
111					
	CHIEF ACADEMIC OFFICER	238			
	CHIEF OF SCHOOLS	238			

Daily (7.5 hours)	\$350.72	\$420.02	\$489.32
238 Days	\$83,471	\$99,965	\$116,458

Daily (7.5 hours)	\$384.03	\$459.92	\$535.81
238 Days	\$91,399	\$109,461	\$127,523

Daily (7.5 hours)	\$447.40	\$535.81	\$624.22
238 Days	\$106,481	\$127,523	\$148,564

Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
238 Days	\$124,945	\$153,308	\$181,670

Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
238 Days	\$140,565	\$172,471	\$204,378

Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
238 Days	\$155,212	\$190,443	\$225,674

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201						
	ASSISTANT BUYER	238				
	ASST MANAGER WAREHOUSE	260				
	DISTRICT REGISTRAR	238				
	MANAGER SHOP	260				
	SUPERVISOR ROUTE & SAFETY	238				
	SUPERVISOR ROUTING	238				
	SUPERVISOR TRANSPORTATION	238				
			Daily (7.5 hours)	\$183.13	\$224.70	\$266.27
			238 Days	\$43,585	\$53,479	\$63,372
			260 Days	\$47,614	\$58,422	\$69,230
202						
	BUYER	238				
	COORDINATOR BENEFITS	238				
	COORDINATOR FACILITIES RESERVATION	238				
	COORDINATOR MARKETING CND	238				
	COORDINATOR TEXTBOOKS	238				
	MANAGER CTE AUTOMOTIVE SHOP	238				
	MANAGER CTE COSMETOLOGY LAB	238				
	MANAGER CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	PARALEGAL	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE, DESIGN & CONSTRUCTION	238				
	SPECIALIST LOSS PREVENTION	238				
	SPECIALIST SAFETY ENGINEER	238				
	SPECIALIST STRATEGIC PLANNING	238				
	STUDENT ACCOUNTS MANAGER	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION	238				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	238				
	ZONE SUPERVISOR	260				
			Daily (7.5 hours)	\$201.44	\$247.17	\$292.90
			210 Days	\$42,302	\$51,906	\$61,509
			238 Days	\$47,943	\$58,826	\$69,710
			260 Days	\$52,374	\$64,264	\$76,154
203						
	ASST TO BOARD OF TRUSTEES	238				
	COORDINATOR CATERING	238				
	COORDINATOR SMALL BUSINESS	238				
	FINANCE MONITOR	238				
	INTERNAL AUDITOR	238				
	JR. ANALYST BUSINESS PMO BOND FUNDED	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER CTE EARLY ED CENTER	238				
	MANAGER NATATORIUM	238				
	MANAGER PRINT PRODUCTION	238				
	MANAGER TRANSPORTATION OPERATION	238				
	SPECIALIST DATA INTEGRITY T1	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				
	SR BUYER	238				
	SUPERVISOR HVAC	238				
	SYSTEM ADMINISTRATOR ELEARNING	238				
			Daily (7.5 hours)	\$223.10	\$273.74	\$324.38
			238 Days	\$53,098	\$65,150	\$77,202

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
204			Daily (7.5 hours)	\$272.18	\$333.96	\$395.74
			238 Days	\$64,779	\$79,482	\$94,186
	ANALYST DATA AND REPORTING (HRIS)	238				
	ANALYST HUMAN RESOURCES	238				
	ANALYST PROGRAM DATA	238				
	CONSULTANT HUMAN RESOURCES	238				
	COORDINATOR BRAND MKTG/DESIGN	238				
	COORDINATOR COMMUNICATIONS	238				
	COORDINATOR EMERGENCY MGT	238				
	COORDINATOR MULTIMEDIA & VIDEO	238				
	COORDINATOR PRINT SHOP	238				
	COORDINATOR SHARS	238				
	COORDINATOR SOCIAL MEDIA	238				
	DIETITIAN	238				
	JR. BUSINESS/DATA ANALYST	238				
	MANAGER ACCOUNTS PAYABLE	238				
	MANAGER HUMAN RESOURCES	238				
	MANAGER LIFE SAFETY SYSTEMS	238				
	MANAGER PAYROLL & BENEFITS	238				
	PROJECT MANAGER (CONSTRUCTION)	238				
	SPECIALIST LOGISTICS FF&E	238				
	SPECIALIST PROJECT CONTROLS	238				
205			Daily (7.5 hours)	\$309.60	\$379.88	\$450.16
			238 Days	\$73,685	\$90,411	\$107,138
			260 Days	\$80,496	\$98,769	\$117,042
	ANALYST BUSINESS (CND)	238				
	ASST DIRECTOR CND	238				
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238				
	ASST DIRECTOR ELD OPERATIONS	238				
	ASST DIRECTOR ELD PROGRAMMING	238				
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSES	260				
	ASST DIRECTOR INTERNAL COMMUNICATION	238				
	ASST DIRECTOR MATERIALS MGT	238				
	ASST DIRECTOR RISK MANAGEMENT	238				
	ASST DIRECTOR TRANSPORTATION	238				
	COORDINATOR COLLABORATIVE COMMUNITIES	238				
	HR BUSINESS PARTNER	238				
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238				
	MANAGER ALL ZONE (2ND SHIFT)	238				
	MANAGER BOND FINANCE	238				
	MANAGER ENERGY	238				
	MANAGER FIXED ASSET	238				
	MANAGER GENERAL LEDGER	238				
	MANAGER HVAC OPERATIONS	238				
	MANAGER SPECIAL REVENUE	238				
	SR ACCOUNTANT/ANALYST	238				
	SR ANALYST BUDGET	238				
	SR PROJECT MANAGER (CONSTRUCTION)	238				
	SUPERVISOR BUDGET & CODING	238				
	ZONE MANAGER	238				
206			Daily (7.5 hours)	\$345.98	\$424.52	\$503.06
			238 Days	\$82,343	\$101,036	\$119,728
	ASST DIR ACCT PAY & FIX ASSETS	238				
	ASST DIRECTOR RISK MANAGEMENT & CONTRACTS	238				
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	DESIGN MANAGER	238				
	DIRECTOR COLLABORATIVE COMM	238				
	DIRECTOR EXTRNL COMM AND MEDIA RELATIONS	238				
	DIRECTOR PARENT AND COMMUNITY ENGAGEMENT	238				
	DISTRICT TREASURER	238				
	MEP MANAGER	238				
	PROJECT COORDINATOR (CONSTRUCTION)	238				
	PROJECT COORDINATOR MPE	238				
	SR BUSINESS ANALYST	238				
	SR CONSULTANT HUMAN RESOURCES	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
	SR HR BUSINESS PARTNER (CND)	238				
207			Daily (7.5 hours)	\$380.58	\$466.97	\$553.36
	ASST DIRECTOR BENEFITS	238	238 Days	\$90,578	\$111,139	\$131,700
	ASST DIRECTOR COMPLIANCE & COMP	238				
	ASST DIRECTOR LEADERSHIP EXPERIENCE	238				
	DIRECTOR DESIGN & CONSTRUCTION	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR TRANSPORTATION	238				
	SR CONSTRUCTION MANAGER	238				
208			Daily (7.5 hours)	\$418.64	\$513.67	\$608.70
	ASSOCIATE GENERAL COUNSEL	238	238 Days	\$99,636	\$122,253	\$144,871
	CHIEF OF POLICE	260	260 Days	\$108,846	\$133,554	\$158,262
	DIRECTOR BUDGET	238				
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HUMAN RESOURCES	238				
	DIRECTOR INTERNAL AUDITOR	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR PAYROLL & BENEFITS	238				
209			Daily (7.5 hours)	\$460.51	\$565.04	\$669.57
	EXECUTIVE DIRECTOR DESIGN CONSTRUCTION	238	238 Days	\$109,601	\$134,480	\$159,358
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR STRATEGIC PLANNING	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
210			Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
	EXECUTIVE DIRECTOR FINANCE	238	238 Days	\$124,945	\$153,308	\$181,670
	EXECUTIVE DIRECTOR HR TALENT MANAGEMENT	238				
	EXECUTIVE DIRECTOR TALENT EXPERIENCE	238				
211			Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
	CHIEF COMMUNICATIONS OFFICER	238	238 Days	\$140,565	\$172,471	\$204,378
	CHIEF OF STAFF AND STRATEGIC PLANNING	238				
	CHIEF OPERATIONS OFFICER	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	GENERAL COUNSEL	238				
212			Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
	CHIEF FINANCIAL OFFICER	238	238 Days	\$155,212	\$190,443	\$225,674
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				

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301					
	SPECIALIST PEIMS/ADA	238	\$156.46	\$190.80	\$225.14
	SPECIALIST SIS	238	\$37,237	\$45,410	\$53,583
302					
	ANALYST SERVICE DESK	238	\$176.79	\$215.60	\$254.41
	ANALYST USER SUPPORT	238	\$42,076	\$51,313	\$60,550
303					
	SPECIALIST APPLICATION SUPPORT (SIS)	238	\$199.78	\$243.63	\$287.48
	SPECIALIST APPLICATION SUPPORT	238	\$47,548	\$57,984	\$68,420
	ANALYST USER SUPPORT SR	238			
304					
	SPECIALIST DATA QUALITY	238	\$225.75	\$275.30	\$324.85
			\$53,729	\$65,521	\$77,314
305					
	ADMINISTRATOR SIS LEVEL I	238	\$255.09	\$311.09	\$367.09
	ANALYST NETWORK SERVICES	238	\$60,711	\$74,039	\$87,367
	ANALYST USER SUPPORT LEAD	238			
	PROGRAMMER APPLICATION JR	238			
	SPECIALIST NETWORK SECURITY	238			
306					
	ADMINISTRATOR SKYWARD	238	\$288.25	\$351.53	\$414.81
	ADMINISTRATOR WEB SYSTEMS	238	\$68,604	\$83,664	\$98,725
	COORDINATOR CAMPUS DATA	238			
	COORDINATOR PEIMS	238			
	ENGINEER I INFRASTRUCTURE MONITORING	238			
	WEB ANALYST	238			
307					
	ADMINISTRATOR SHAREPOINT	238	\$325.73	\$397.23	\$468.73
	ADMINISTRATOR SIS LEVEL II	238	\$77,524	\$94,541	\$111,558
	ANALYST BUSINESS	238			
	PEOPLESFT SECURITY ANALYST	238			
	PROGRAMMER SYSTEMS I	238			
	ENGINEER I SR NETWORK	238			
	PROGRAMMER APPLICATION SR	238			
	SR SYSTEMS ENGR I - SERVERS	238			
	SR SYSTEMS ENGR I - SOFTWARE	238			
	ENGINEER I UNIFIED COMMUNICATION	238			
	WEB PROGRAMMER	238			
308					
	ADMINISTRATOR DATABASE (PS)	238	\$368.07	\$448.87	\$529.67
	PROGRAMMER SYSTEMS II	238	\$87,601	\$106,831	\$126,061
	SR NETWORK ENGINEER II	238			
	SR SYSTEMS ENGR II - SERVERS	238			
	SR SYSTEMS ENGR II - SOFTWARE	238			

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
309			Daily (7.5 hours)	\$415.92	\$507.22	\$598.52
	MANAGER ADMIN APPLICATION SVC	238	238 Days	\$98,989	\$120,718	\$142,448
	MANAGER BUSINESS SERVICES	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	PEOPLESFT DEVELOPER	238				
	PROJECT MANAGER BOND IT PROJ	238				
	PROJECT MANAGER EDUCATION FOCUS PMO	238				
	PROJECT MANAGER PMO	238				
	SR WEB DEVELOPER	238				
310			Daily (7.5 hours)	\$458.53	\$573.16	\$687.79
	ADVISOR INFORMATION SECURITY	238	238 Days	\$109,130	\$136,412	\$163,694
	DIRECTOR PROGRAM MANAGEMENT (DISTRICT)	238				
	DIRECTOR STUDENT ATTENDANCE	238				
	INTEGRATION ARCHITECT	238				
	MANAGER DATA CENTER & SERVER MGT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER WEB SERVICES	238				
	SR DATABASE ADMINISTRATOR (PS)	238				
	SR TECHNICAL DEVELOPER (PS)	238				
311			Daily (7.5 hours)	\$518.14	\$647.67	\$777.20
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238	238 Days	\$123,317	\$154,145	\$184,974

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401			Hourly	\$11.32	\$13.81	\$16.30
	AIDE DISTRICT	184	Daily (7.5 hours)	\$84.90	\$103.56	\$122.22
	CLERK I SERS GR	238	184 Days	\$15,622	\$19,055	\$22,488
			238 Days	\$20,206	\$24,647	\$29,088
402			Hourly	\$13.47	\$16.43	\$19.39
	CLERK II	184	Daily (7.5 hours)	\$101.04	\$123.25	\$145.46
	CLERK II	238	184 Days	\$18,591	\$22,678	\$26,765
	CLERK II COUNSELOR 210	210	210 Days	\$21,218	\$25,883	\$30,547
	INTERN TEACHING AND LEARNING	238	238 Days	\$24,048	\$29,334	\$34,619
	OFFICE CLERK	238				
	RECEPTIONIST 210	210				
	RECEPTIONIST	238				
	RECEPTIONIST 210 PT	210				
	RECEPTIONIST 238 PT	238				
	RECEPTIONIST PT 20	238				
403			Hourly	\$15.39	\$18.77	\$22.15
	ADMINISTRATIVE ASSISTANT I	187	Daily (7.5 hours)	\$115.44	\$140.80	\$166.16
	ADMINISTRATIVE ASSISTANT I	210	187 Days	\$21,587	\$26,330	\$31,072
	ADMINISTRATIVE ASSISTANT I	238	210 Days	\$24,242	\$29,568	\$34,894
	CLERK III	238	238 Days	\$27,475	\$33,510	\$39,546
404			Hourly	\$17.86	\$21.78	\$25.69
	ADMINISTRATIVE ASSISTANT II	238	Daily (7.5 hours)	\$133.95	\$163.33	\$192.71
	ADMINISTRATIVE ASSISTANT II	260	184 Days	\$24,647	\$30,053	\$35,459
	BOOKKEEPER 210 PT	210	210 Days	\$28,130	\$34,299	\$40,469
	BRAILLIST	210	238 Days	\$31,880	\$38,873	\$45,865
	CLERK IV ACCOUNTS PAYABLE	238				
	CLERK IV ATTENDANCE	210				
	CLERK IV ATTENDANCE ELC	238				
	CLERK IV PAYROLL & BENEFITS	238				
	CLERK IV PAYROLL FACILITIES	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	FRONT OFFICE ASSISTANT	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST DATA MULTILINGUAL SERVICES	238				
	SPECIALIST ROUTING	238				
405			Hourly	\$19.47	\$23.74	\$28.01
	ADMINISTRATIVE ASSOCIATE	238	Daily (7.5 hours)	\$146.01	\$178.06	\$210.11
	ADMINISTRATIVE ASSOCIATE GR	238	238 Days	\$34,750	\$42,378	\$50,006
	ANALYST STUDENT ASSESSMENT & DATA	238				
	BOOKKEEPER HIGH SCHOOL	238				
	EXECUTIVE ASSISTANT I	238				
	SPECIALIST CAMPUS PEIMS	238				
	SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS	238				
	SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS GR	238				
	SPECIALIST EARLY CHILDHD INTAKE	238				
	SPECIALIST STUDENT AFFAIRS	238				
406			Hourly	\$20.64	\$25.17	\$29.69
	BOOKKEEPER (ITINERANT)	238	Daily (7.5 hours)	\$154.82	\$188.76	\$222.70
	EXECUTIVE ASSISTANT II	238	238 Days	\$36,847	\$44,925	\$53,003
	GENERALIST RISK MANAGEMENT	238				
	REGISTRAR PARAPROFESSIONAL	238				
	SENIOR ADMINISTRATIVE ASSOCIATE	238				
	SPECIALIST CHILD NUTRITION	238				
	SPECIALIST COMPENSATION	238				
	SPECIALIST HUMAN RESOURCES I	238				
	SPECIALIST PAYROLL	238				
	SPECIALIST SPECIAL EDUCATION RECORDS	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
407					
	DISTRICT TRANSLATOR	238			
	EXECUTIVE ASSISTANT III	238			
	MANAGER OFFICE	238			
	MANAGER OFFICE GR	238			
	SPECIALIST ACCOUNTING I	238			
	SPECIALIST ACCOUNTS PAYABLE	238			
	SPECIALIST ASSESSMENT	238			
	SPECIALIST BENEFITS	238			
	SPECIALIST DATA INTEGRITY T1	238			
	SPECIALIST FIXED ASSETS	238			
	SPECIALIST HR II	238			
	SPECIALIST LEGAL INTAKE	238			
	SPECIALIST PURCHASING	238			
	SPECIALIST RISK MANAGEMENT	238			
	SPECIALIST SHARS/ MEDICAID	238			
	SPECIALIST STUDENT ACTIVITY	238			
408					
	ADVISOR HUMAN RESOURCES	238			
	ASSOCIATE ACCOUNTING	238			
	ASSOCIATE BUDGET	238			
	ASSOCIATE BUDGET ACCOUNTING	238			
	ASSOCIATE GRANT ACCOUNTING	238			
	ASST TO THE SUPERINTENDENT	238			
	EXECUTIVE ASSISTANT IV	238			
	MANAGER OFFICE (LEGAL)	238			
	SPECIALIST TAX & TRAVEL	238			
	SR. SPECIALIST BENEFITS	238			

Hourly	\$22.91	\$27.94	\$32.97
Daily (7.5 hours)	\$171.82	\$209.54	\$247.26
238 Days	\$40,893	\$49,871	\$58,848

Hourly	\$28.18	\$34.36	\$40.55
Daily (7.5 hours)	\$211.36	\$257.73	\$304.10
238 Days	\$50,304	\$61,340	\$72,376

2018-19 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
501						
	AIDE BILINGUAL	184	Hourly	\$12.09	\$14.74	\$17.40
	AIDE ESL	184	Daily (7.5 hours)	\$90.65	\$110.57	\$130.49
	AIDE INSTRUCTIONAL	184	180 Days	\$16,317	\$19,903	\$23,488
	AIDE INSTRUCTIONAL T1 (TECH)	184	184 Days	\$16,680	\$20,345	\$24,010
	AIDE JUVENILE JUSTICE	184	210 Days	\$19,036	\$23,220	\$27,403
	AIDE KINDERGARTEN	184				
	AIDE LIBRARY	184				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-KINDERGARTEN	184				
	AIDE PRE-KINDERGARTEN - ELC	210				
	ATTENDANT PARKING LOT	180				
	COMMUNITY EDUCATION MONITOR	184				
	EXTENDED LEARNING GROUP LEADERS	184				
	MONITOR ISS	184				
501A						
	AIDE BEHAVIOR SUPPORT/TITLE I	184	Hourly	\$13.36	\$16.29	\$19.21
	AIDE INSTRUCTIONAL DAEP	184	Daily (7.5 hours)	\$100.19	\$122.15	\$144.11
	AIDE SPECIAL EDUCATION RESOURCE/INCLUSION SERVICES	184	184 Days	\$18,435	\$22,476	\$26,516
	AIDE SPECIAL ED NONSEVERE (RDSPD)	187	187 Days	\$18,736	\$22,842	\$26,949
502						
	AIDE NURSE	184	Hourly	\$14.61	\$17.82	\$21.03
	AIDE NURSE/COUNSELOR/CCC	184	Daily (7.5 hours)	\$109.54	\$133.64	\$157.74
	AIDE ELL COMPLIANCE	184	184 Days	\$20,155	\$24,590	\$29,024
503						
	AIDE BEHAVIOR SUPPORT RTI	184	Hourly	\$15.35	\$18.72	\$22.09
	AIDE BSS (BEHAVIOR SUPPORT SERVICES)	184	Daily (7.5 hours)	\$115.14	\$140.42	\$165.70
	AIDE SPECIAL EDUCATION ABC	184	184 Days	\$21,186	\$25,837	\$30,489
	AIDE SPECIAL EDUCATION ATS	184	218 Days	\$25,101	\$30,612	\$36,123
	AIDE SPECIAL EDUCATION ClaSS	184				
	AIDE SPECIAL EDUCATION FLaSH	184				
	AIDE SPECIAL EDUCATION HS ABC/SAILS	184				
	AIDE SPECIAL EDUCATION PPCD	184				
	AIDE SPECIAL EDUCATION PPCD EIA	218				
	AIDE SPECIAL EDUCATION SAILS	184				
	AIDE SPECIAL EDUCATION SEV - LANG LAB	184				
	AIDE SPECIAL ED VAC JOB COACH	184				
	AIDE SP ED SEV (1:1)	184				
	ASST SITE COORDINATOR	184				
504						
	AIDE BEHAVIOR SUPPORT DISTRICT	184	Hourly	\$17.20	\$20.97	\$24.74
	AIDE BEHAVIOR SUPPORT DIST GR	184	Daily (7.5 hours)	\$129.01	\$157.27	\$185.53
	EDUCATIONAL ASSISTANT	180	180 Days	\$23,222	\$28,309	\$33,395
	FACILITATOR SHARED DREAMS	187	184 Days	\$23,738	\$28,938	\$34,138
	INTERVENER FOR DEAF-BLIND	184	187 Days	\$24,125	\$29,409	\$34,694
	SITE COORDINATOR	184				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
505			Hourly	\$19.60	\$23.91	\$28.22
	DISTRICT ITINERANT SUBSTITUTE	180	Daily (7.5 hours)	\$147.02	\$179.32	\$211.62
	FAMILY AND COMMUNITY EDUCATOR T1	210	180 Days	\$26,434	\$32,278	\$38,092
	INTERPRETER DEAF CO-OP INTERN	187	187 Days	\$27,493	\$33,533	\$39,573
	LEAD SITE COORDINATOR	187	210 Days	\$30,874	\$37,657	\$44,440
	LEAD EDUCATIONAL ASSISTANT	210				
	NURSE LICENSED VOCATIONAL	187				
	PARENT EDUCATOR T1 (FT)	187				
	PARENT EDUCATOR T1 (FT) EDGE	187				
506			Hourly	\$22.93	\$27.97	\$33.01
	INTERPRETER DEAF CO-OP RDSPD	187	Daily (7.5 hours)	\$171.99	\$209.79	\$247.59
	INTERPRETER DEAF CO-OP RDSPD GR	187	187 Days	\$32,162	\$39,231	\$46,299
	PARENT EDUCATOR T1 (DISTRICT)	187				

2018-19 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
601						
	CUSTODIAN	260				
	MONITOR BUS	180				
			Hourly	\$10.30	\$12.38	\$14.46
			180 Days	\$14,832	\$17,827	\$20,822
			260 Days	\$21,424	\$25,750	\$30,077
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
602						
	CASHIER CAFETERIA	184				
	CUSTODIAN ASST LEAD ELEM	260				
	CUSTODIAN ASST LEAD NON CAMPUS	260				
	GROUNDKEEPER	260				
	HELPER HVAC	260				
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	184				
	SPECIALIST CAFETERIA 4.5	184				
	SPECIALIST CATERING	238				
			Hourly	\$11.36	\$13.86	\$16.36
			184 Days	\$16,722	\$20,402	\$24,082
			238 Days	\$21,629	\$26,389	\$31,149
			260 Days	\$23,629	\$28,829	\$34,029
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
603						
	ASST MANAGER CAFETERIA	184				
	ASST MANAGER PARTS	260				
	AUXILIARY CREW DRIVER	260				
	CRAFTSMAN HELPER	260				
	CUSTODIAN ASST LEAD MS	260				
	CUSTODIAN LEAD ADMIN BLDG	260				
	CUSTODIAN LEAD ELEM	260				
	CUSTODIAN LEAD NON CAMPUS	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER CDL	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	STEWART TEXTBOOKS	238				
	WAREHOUSE SUPPORT CREW	260				
			Hourly	\$13.62	\$16.61	\$19.60
			184 Days	\$20,049	\$24,450	\$28,851
			238 Days	\$25,932	\$31,625	\$37,318
			260 Days	\$28,330	\$34,549	\$40,768
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
604						
	AUXILIARY SUPPORT UTILITY CREW LEAD	260				
	CRAFTSMAN	260				
	CUSTODIAN ASST LEAD HS	260				
	CUSTODIAN LEAD MS	260				
	DRIVER BUS (REG_PT_SPECIAL ED)	180				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	210				
	OPERATOR HIGH SPEED DUPLICATOR	238				
	PAINTER	260				
	ROOFER	260				
			Hourly	\$15.18	\$18.52	\$21.86
			180 Days	\$21,859	\$26,669	\$31,478
			210 Days	\$25,502	\$31,114	\$36,725
			238 Days	\$28,903	\$35,262	\$41,621
			260 Days	\$31,574	\$38,522	\$45,469
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
605						
	CUSTODIAN LEAD HS	260				
	DISPATCHER	238				
	DISPATCHER TRANSPORTATION	260				
	LOCKSMITH	260				
	MANAGER CAFETERIA MS	210				
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
			Hourly	\$16.33	\$19.91	\$23.49
			210 Days	\$27,434	\$33,449	\$39,463
			238 Days	\$31,092	\$37,909	\$44,725
			260 Days	\$33,966	\$41,413	\$48,859
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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606	
CARPENTER	260
LOCKSMITH LEAD	260
MANAGER CAFETERIA HS	210
MECHANIC MASTER	260
SPECIALIST BLDG AUTOMATION II	260
TECHNICIAN AUDIO VISUAL	260
TECHNICIAN HVAC I	260
TECHNICIAN WATER QUALITY MAINT	260

607	
ELECTRICIAN	260
PLUMBER	260
REPAIRMAN KITCHEN	260
REPAIRMAN REFRIGERATION	260
TECHNICIAN ALARM	260
TECHNICIAN ELECTRONICS	260
TECHNICIAN HVAC II	260
TECHNICIAN RADIO	260

608	
ELECTRICIAN MASTER	260
FOREMAN ELECTRONIC TECHNICIAN	260
MECHANIC MASTER (CERTIFIED)	260
PLUMBER MASTER	260
SPECIALIST BLDG AUTOMATION LD	260
TECHNICIAN HVAC III	260

Hourly	\$18.25	\$22.25	\$26.25
210 Days	\$30,660	\$37,380	\$44,100
260 Days	\$37,960	\$46,280	\$54,600

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Hourly	\$21.02	\$25.64	\$30.26
260 Days	\$43,722	\$53,331	\$62,941

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

Hourly	\$24.08	\$29.36	\$34.64
260 Days	\$50,086	\$61,069	\$72,051

Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
701						
	HALL MONITOR	184	Hourly	\$11.78	\$14.36	\$16.94
			184 Days	\$17,340	\$21,138	\$24,936
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
702						
	POLICE COMMUNICATIONS OFFICER	260	Hourly	\$16.50	\$19.51	\$22.52
	SUPERVISOR CROSSING GUARD	238	238 Days	\$31,416	\$37,147	\$42,878
			260 Days	\$34,320	\$40,581	\$46,842
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
703						
	COORDINATOR CROSSING GUARD	238	Hourly	\$19.25	\$23.47	\$27.69
	EVIDENCE TECHNICIAN	260	238 Days	\$34,361	\$41,894	\$49,427
			260 Days	\$40,040	\$48,817	\$57,595
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
704						
			Hourly	\$20.78	\$25.35	\$29.92
			238 Days	\$39,565	\$48,266	\$56,968
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
705						
	POLICE COMPLIANCE OFFICER	260	Hourly	\$23.31	\$28.03	\$32.75
	POLICE OFFICER 238	238	238 Days	\$44,382	\$53,369	\$62,356
	POLICE OFFICER 260	260	260 Days	\$48,485	\$58,302	\$68,120
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
706						
	POLICE OFFICER SERGEANT 238	238	Hourly	\$28.84	\$33.55	\$38.26
	POLICE OFFICER SERGEANT 260	260	238 Days	\$54,911	\$63,879	\$72,847
			260 Days	\$59,987	\$69,784	\$79,581
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
707						
	POLICE OFFICER LIEUTENANT	260	Hourly	\$32.88	\$40.27	\$47.66
			260 Days	\$68,390	\$83,762	\$99,133
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						